



SWIM INSTRUCTOR- INCLUSION SERVICES

part-time position - 1 year contract
approx. 10 hours per week, primarily on weekend, with possible
additional mid-week hrs after 5 p.m.

Our Inclusion Services Department situated at the Schwartz/Reisman Centre (SRC) is currently looking for a dynamic, engaging, passionate and talented Swim Instructor to provide an exceptional learning and fun environment for our young members and guests. Working primarily on the weekends, the Swim Instructor will be an integral member of the Inclusion Services Department.

Reporting to the Inclusion Services Coordinator, The Swim instructor supports our mission to teach water safety skills to children with intellectual disabilities in an inclusive environment.

The Swim Instructor is responsible for maintaining a safe aquatic environment at all times and for providing best-in-class swim instruction. The Swim Instructor conducts swimming lessons in a safe and enjoyable environment while demonstrating excellent class control and safety supervision.

Key Skills, Qualifications and Requirements :

- Enthusiasm, a love of working with children.
- At least 2 years swim instructor experience
- Experience working with children with intellectual disabilities would be considered an asset.
- Background and or working on a degree/diploma in childhood education and/or adaptive special education, ABI or equivalent, will be an asset.
- Provides exceptional swim instruction and classes, programs and service to meet the diverse needs of new and existing clients.
- Develops swim lesson plans for swimming instruction for all levels.
- Provide exciting, positive, and safe lesson experiences for all participants.
- Ensure that participants train and perform to a high standard of health and safety at all times.
- Inspire confidence and self-belief.
- Communicate instructions and commands using clear, simple language.
- Demonstrate an activity by breaking the task down into a sequence.
- Communicate and address participant and parent concerns in a compassionate and understanding manner.
- Ensures that members and staff adhere to pool conduct rules and guidelines, and takes a proactive approach to ensuring safety and accident prevention.
- Responds quickly to emergency situations and performs appropriate rescue techniques and first aid, as appropriate.
- Proactively addresses any member concerns or issues related to Lifeguarding and pool safety and/or escalates them to the Pool Supervisor for resolution.
- Completes all administrative paperwork and tasks accurately, diligently and promptly.

- Current National Lifeguard Society (NLS) qualifications and Red Cross Water Safety Instructor qualifications are required.
- CPR & First Aid are required and must be maintained through employment.
- Flexibility regarding assigned hours of work, including early mornings, days, evenings and weekends.
- Successful candidates will need to provide a current and satisfactory vulnerable sector check.

Please note:

The successful candidate must be available to attend practical training inside the pool before starting.

Application Process:

The SRC supports diversity, equity and a workplace free from harassment and discrimination. The SRC is committed to an inclusive, barrier-free recruitment and selection process. Accommodations during all phases of the hiring process will be made wherever possible. If you are interested and qualified for this opportunity please submit your resume via e-mail no later than Tuesday July 4 ,2017 to karina@srcentre.ca. Please clearly state the **position title** in your email.

We appreciate and thank you for your application, however, we will only contact those candidates we wish to interview.